

INFORMATION GUIDE ECS CABLE SPLICER PERFORMANCE TEST

TEST #4902

INTRODUCTION

The **ECS Cable Splicer Performance Test** is designed to cover the major performance areas necessary to perform the job. This Guide contains strategies to use for taking tests and a description of the test.

TEST SESSION

It is important that you follow the directions of the Test Administrator exactly. If you have any questions about the testing session, be sure to ask the Test Administrator before the testing begins. During testing, you may NOT leave the room, talk to anyone other than the Test Administrator, smoke, eat, or drink. Since this test will take approximately one hour, you should consider these factors before the test begins.

All cellular/mobile phones, pagers or other electronic equipment will NOT be allowed in the testing area.

The test approximately one hour to complete.

Personal Protective Equipment

For safety purposes, personal protective equipment (PPE) must be worn at all times during the performance test. You are responsible for bringing leather work gloves and safety glasses.

Dress code requirement: You are responsible for wearing a long sleeved shirt, work boots, and work pants/jeans (no shorts) to the test.

You will receive a Test Comment form so that you can make comments about the test. Write your comments on the form when you have completed the test battery.

INFORMATION GUIDE FEEDBACK

At the end of this Guide you have been provided with an Information Guide Feedback page. If a procedure or policy has changed, making any part of this Guide incorrect, your feedback would be appreciated so that corrections can be made.

TEST TAKING STRATEGIES

INTRODUCTION

Your emotional and physical state during the test may determine whether you are prepared to do your best.

CONFIDENCE

If you feel confident about your physical abilities, you may lose some of your anxiety. Think of the test as a way of demonstrating the physical abilities you possess.

PUNCTUALITY

Arrive early enough to feel relaxed and comfortable before the test battery begins.

CONCENTRATION

Try to block out all distractions and concentrate only on the test.

BUDGET YOUR TIMES

Pace yourself carefully to ensure that you will have enough time to answer all questions and complete all tasks.

DIRECTIONS

Listen to Test Administrator instructions and read all directions carefully.

Remember the techniques described in this section are only suggestions. You should follow the test taking methods that work best for you.

ECS CABLE SPLICER PERFORMANCE TEST DESCRIPTION

The 4902 ECS Cable Splicer Performance Test will require you to complete activities which demonstrate your proficiency in tasks commonly performed by the Cable Splicer position. The activities include, identification of materials, rigging and knot tying, building a cross arm for a self-supporting fiber cable, and building a span guy with insulators.



INFORMATION GUIDE FEEDBACK

Please use this page to notify us of any changes in policies, procedures, or materials affecting this guide. Once completed, return to:

Southern California Edison
Human Resources – Talent & Assessment Programs
6010 Irwindale Ave, Suite B
Irwindale, CA 91706

Test Name: 4902 ECS Cable Splicer Performance Test

COMMENTS