

NOTIFICATION TO APPLICANTS OF ASSIGNABILITY

METER TECHNICIAN 1 & 1A AND METER TECHNICIAN 2 & 2A

IT IS IMPORTANT FOR ALL INDIVIDUALS WHO ARE INTERESTED IN THE METER TECHNICIAN 1A OR 2A POSITIONS TO READ AND SIGN THIS DOCUMENT BEFORE THEY ACCEPT ONE OF THESE POSITIONS.

EMPLOYEES WHO ARE A METER TECHNICIAN 1A OR 2A ARE SUBJECT TO ASSIGNABILITY AS DESCRIBED BELOW. SUCH POSITIONS MAY BE AT ANY WORK LOCATION ESTABLISHED BY THE COMPANY.

EMPLOYEES WHO DO NOT COMPLY WITH THE ASSIGNABILITY PROVISIONS WILL BE REQUIRED TO OBTAIN ANOTHER POSITION IN A TIMELY MANNER OR HE/SHE WILL BE TERMINATED.

ASSIGNABILITY DOES NOT APPLY TO METER TECHNICIAN 1 OR 2.

1. Meter Technician 1 and 1A are entry level positions.
2. Advancement to Meter Technician 2 or 2A will be through the bid procedure.
3. Meter Technician 1 and 1A will be on the same overtime list.
4. Meter Technician 2 and 2A will be on the same overtime list.
5. Qualified Meter Technicians 1 and 1A are eligible, if qualified, to be awarded bids higher than Meter Technicians 2 and 2A.
6. A Meter Technician 1A has a maximum qualifying period to become a qualified bidder or assigned to a Meter Technician 2A. The maximum qualifying period is defined as the time the latest of:
 - a. When he/she completes the second six months (top step);
 - b. When he/she becomes the senior Meter Technician 1A; or
 - c. When a vacancy for Meter Technician 2A is posted.

A Meter Technician 1A who does not become qualified during this time frame will be required to transfer or he/she will be terminated.

7. If there are no qualified bidders for a Meter Technician 2A, the senior, qualified Meter Technician 1A will be assigned the vacancy.

8. A Meter Technician 2A has a maximum qualifying period to become a qualified bidder or assigned a Meter Technician 3 or Meter Technician 4. The qualifying period is defined as the latest of:
- a. When he/she completes the second six months (top step);
 - b. When he/she becomes the senior Meter Technician 2A; or
 - c. When the next vacancy posted is either a Meter Technician 3 or Meter Technician 4.

A Meter Technician 2A who does not become qualified during this time frame will be required to transfer or he/she will be terminated.

9. If a bid is posted for either a Meter Technician 3 vacancy or a Meter Technician 4 vacancy and there are no qualified bidders, the senior, qualified Meter Technician 2A will be assigned the vacancy.

I HAVE READ AND AGREE TO THE TERMS OF THIS DOCUMENT.

Please Print Name

Please Sign Name

Date